



THE IRISH FUNDS INDUSTRY ASSOCIATION PRESENT:

# The IFIA HR & Training Conference

**KEY TOPICS FACING THE INTERNATIONAL INVESTMENT FUNDS INDUSTRY  
WILL BE ADDRESSED INCLUDING:**

- Funds industry staffing survey - key findings
- Legislative update including the impact of the new immigration system
- Training: Developing an industry wide management development programme  
- opportunities and challenges
- A comparative look at other fast growing investment fund centres
- Leaders supporting leadership: the cornerstones of motivation
- The future generation of financial services employees
- The role of HR in the future development of the funds industry in Ireland

For further information please contact the IFIA:  
Tel: +353-1-670-1077  
or log on to [www.irishfunds.ie](http://www.irishfunds.ie)

***ifia***

IRISH FUNDS  
INDUSTRY  
ASSOCIATION

# The IFIA HR & Training Conference

22nd May 2007, The Gresham Hotel, O'Connell Street, Dublin 1

8:30-9:00 **REGISTRATION AND CONTINENTAL BREAKFAST**

9:00-9:40 **IFIA EMPLOYMENT & STAFFING SURVEY FINDINGS 2007**

*Speaker:* GARY PALMER, IFIA

9:40-10:20 **LEGISLATIVE UPDATE**

- New immigration system under the Employment Permits Act, 2006 – impact on the financial services sector
- Employees (Provision of information and consultation) Act, 2006 – update
- Working Time Directive – compliance issues

*Speaker:* HEIDI LOUGHEED, IBEC

10:20-10:35 **HR & TRAINING COMMITTEE WORKING GROUPS UPDATE**

- Raising the investment funds industry's profile – career teacher links/HR booklet/exhibitions

*Speaker:* ANDREW BLAIR, Bank of Ireland Securities Services

10:35-11:00 **COFFEE**

11:00-12:15 **WORKSHOP SESSION: Training – Developing an industry wide solution for the industry training gap – management development – challenges and opportunities**

*This session will include a presentation from the IFIA Training sub group proposing a potential management training solution for the investment funds industry. This will be followed by round table discussions amongst delegates focusing on several key related training issues and a completion of questionnaires which will then be analysed and fed back to the conference later in the day.*  
*Speaker:* DONNA POLLYKETT, JP Morgan & Representatives of the Training Sub Group

12:15-13:45 **LUNCH**

13:45-14:30 **COMPARATIVE LOOK AT OTHER FAST GROWING INVESTMENT FUND CENTRES – PANEL DISCUSSION**

- Effective strategies for sourcing and retaining employees in tight labour markets
- Lessons learnt from similar marketplaces – Luxembourg/Boston
- Opportunities/suggestions for Irish market

*Speakers:* RACHEL TREECE, Fast Luxembourg  
MARIBETH NASH, State Street Corporation

14:30-15:15 **LEADERS SUPPORTING LEADERSHIP: THE CORNERSTONES OF MOTIVATION**

- The Three Cornerstones of Motivation
- Person/Environment interaction
- Building the Foundation
- Fire and Ice

*Speaker:* DR SIOBHAIN MCARDLE, Lecturer in Sport Psychology, School of Health & Human Performance, DCU

15:15-15:45 **COFFEE**

15:45-16:15 **THE FUTURE GENERATION OF IFSC EMPLOYEES**

- Who are they/where will they come from?
- Aligning resources with basic needs of industry companies
- Looking back to prepare for future
- Recommendations for retaining future employees

*Speaker:* EIBHLIN JOHNSTON, ThinkCoaching

16:15-16:45 **WHAT IS THE ROLE OF HR IN THE FUTURE DEVELOPMENT OF THE FUNDS INDUSTRY?**

*Speaker:* CARIN BRYANS, Managing Director, JP Morgan (Bank) Ireland

16:45 **FEEDBACK FROM TRAINING WORKSHOP SESSION**

17:00 **CLOSING REMARKS OF THE CONFERENCE**

The logo for the Irish Funds Industry Association (IFIA) features the lowercase letters 'ifia' in a bold, green, sans-serif font.

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## BOOKING FORM

**Venue:** The Gresham Hotel, O'Connell Street, Dublin 1

**Time:** 8.00am – 5.15pm

**Fees:** **€150** per delegate (IFIA members) / **€300** per delegate (non-members)

Please make cheque payable to IFIA.

(For member firms sending 3 or more delegates, a specially discounted group rate of **€100** will apply to the third and additional delegates only. For non-member firms sending 3 or more delegates, a specially discounted group rate of **€200** will apply to the third and additional delegates only. If you are booking more than one delegate, please photocopy the booking form for each additional delegate.)

**ATTENDEES** (for multiple attendees, please copy the booking form and complete)

NAME

JOB TITLE

COMPANY

EMAIL

(required to issue confirmation)

TEL

Please return the booking form with fee by Monday, 21st May 2007 to

**Email** info@irishfunds.ie

**Fax** +353-1-670-1092

**Post** IFIA, 1 Gandon House, Mayor Street, IFSC, Dublin 1

If you have any queries please call IFIA on + 353-1-670-1077

## WHO SHOULD ATTEND

- Human Resources & Training Executives, Managers and Staff
- Chief Executives, Operations Managers and Team Leaders in the Funds Industry
- Anyone with an interest in Human Resources in the Funds Industry



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